





## VISION

The Golden Isles will be recognized as a top location for talent development and attraction that supports a growing and diverse set of industries. This vision will be achieved by implementing a community-wide workforce development strategy that is aligned to current and future workforce needs, is inclusive of partners, and has clear accountability.

	YEAR 1	YEAR 2	LONGER
 <p><b>Priority 1</b> <b>Building The Youth and Young Adult Talent Pipeline</b></p>	<ul style="list-style-type: none"> <li>• Launch a Connect Golden Isles teacher and counselor externship program.</li> <li>• Create a career coaching pilot program in Glynn County Schools.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop a program for the business community to support literacy in the early grades.</li> <li>• Launch a Keep Glynn Running internship program.</li> <li>• Expand career exposure and awareness efforts for Glynn County Schools.</li> </ul>	<ul style="list-style-type: none"> <li>• Expand STEM programming and facilities in Glynn County Schools.</li> <li>• Continue to expand the opportunities at the Golden Isles College and Career Academy.</li> </ul>
 <p><b>Priority 2</b> <b>Supporting and Strengthening the Adult Workforce</b></p>	<ul style="list-style-type: none"> <li>• Advocate for capital funding to support the expansion of the Coastal Pines Technical College Campus in Brunswick.</li> <li>• Inventory and make strategic investments in existing strong workforce partners.</li> <li>• Promote the Keep Glynn Running Job Portal.</li> </ul>	<ul style="list-style-type: none"> <li>• Identify needs for a downtown space to support workforce development initiatives.</li> <li>• Expand and coordinate programs that help individuals enter or re-enter the workforce.</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate with area employers to codevelop industry pipeline training programs.</li> </ul>
 <p><b>Priority 3</b> <b>Creating a Community Workforce Network</b></p>	<ul style="list-style-type: none"> <li>• Identify and launch a Glynn County Workforce Development Network</li> <li>• Begin implementation of the Workforce Development Strategy with committees for each priority.</li> <li>• Enhance marketing and outreach of existing workforce resources and programs in the community.</li> <li>• Develop an annual report and accountability structure for the initiative.</li> </ul>	<ul style="list-style-type: none"> <li>• Hire or appoint a workforce development project manager.</li> <li>• Launch a campaign focusing on career path stories.</li> <li>• Collect and analyze additional data to inform workforce planning efforts.</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct a workforce service gap analysis and develop plans to close service gaps in the community.</li> </ul>
 <p><b>Priority 4</b> <b>Developing and Supporting Entrepreneurs in the Golden Isles</b></p>	<ul style="list-style-type: none"> <li>• Recruit additional entrepreneurship mentors in the Glynn County community.</li> <li>• Develop a formal training program for mentors.</li> </ul>	<ul style="list-style-type: none"> <li>• Launch a program to expose K-12 students to entrepreneurial thinking.</li> <li>• Research mentoring and entrepreneurship space ideas.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop an entrepreneurship support system in the Golden Isles.</li> </ul>